



KRUPANIDHI GROUP OF INSTITUTIONS
(AICTE Approved | ISO 9001-2015 Certified)

ACTION PLAN FOR THE YEAR 2018-19

Objectives of the Committee

1. To prevent sexual harassment by promoting gender amity among staff, students and other employees.
2. To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized, prevention and termination of the harassment.
3. Recommend appropriate re-dressal and punitive action against the guilty to the Management.
4. To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act) and to develop and implement a policy against sexual harassment of women at the KGI.
5. To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.
6. To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women at KGI .
7. To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.
8. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.
9. **PLAN OF ACTION [2018-2019] [Events to be conducted]**

Date	Event
24.09.2018	Awareness Session For Girls At KGI
16.10.2018	Awareness Session On "KGI'S Anti-Sexual Harassment Policy
29.09.2018	Debate On Objectifying Women
03.12.2018	Follow-Up Session On Awareness Program For Girls At KGI
08.03.2019	International Women's Day
13.11.2018	Workplace Treatment Of Women In The KGI Campus




Principal
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KRUPANIDHI GROUP OF INSTITUTIONS
DEPARTMENT OF MANAGEMENT STUDIES
BANGALORE

NOTICE

Date: 17th September 2018

This is to inform that the Department of Management Studies has planned to conduct an awareness session for Girls at KGI on 24th September 2018 to promote a culture of ragging free environment. All faculty members along with the students are requested to attend the same.

Time: 2:00PM

Venue: MBA, SPARTA

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BANGALORE

Report on Awareness Programme for Girls at KGI

The Awareness Programme aimed for Girls at KGI at educating the newly admitted students and the seniors batch about Spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender. The ICC Cell, its functions, process, committee members, helpline and emergency contact numbers, ICC squads, surprise checks, penal laws, process of filing complaint, Hostel vigilance, etc. to ensure a culture of compliant free environment. The programme was conducted on 24th September 2018 in Sparta at 2:00pm. The programme was organized and well-managed by the MBA Batch 2018-2020. The event kick started by the Welcome Address by Ms. Tahira Tidiwala [MBA IInd Yr. {HR}]. The Key address to the programme was presided by Dr. Pravesh Soti [Principal, MBA Department]. A video of types of Internal Compliants and its effects was played in order to sensitivize students about the potent harms on human-life. Students were provided the opportunity to share their insights, values, and views on complaints. Ms. Jessicamol Sarah Joshy [MBA IInd Yr. {FIN.}] and Ms. Tahira Tidiwala [new joinee] spoke on the internal complaince effects which caught the audience's attention and applause. Dr. Shagufta addressed the Students on the KGI's ICC Cell Policy clarifying the facets of verbal and psychological abuse, physical abuse, sexual abuse, and the punishment for teh participation in abetment of internal complaints. The complete back-end operations and the vote of thanks were taken care by Ms. Benita Jason. The conveners for the programme were Dr. Thomson, Dr Shagufta under the guidance of the respected Dean, Dr. Sarita Iyer. The student co-ordinators for the event were Ms. Tahira Tidiwala, Ms. Jessicamol Sarah Joshy, Mr. M.S.Damodhar Reddy, and Mr. Sanjay S. respectively.



Pravesh Soti
Principal

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Srinivasa
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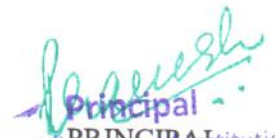
NOTICE

Date: 9th October 2018

This is to inform that the Department of Management Studies has planned to conduct an awareness session on "KGI's Anti-Sexual Harassment Policy on 16th October 2018 to promote a culture of Sexual Harassment free environment. All faculty members along with the students are requested to attend the same.

Time: 10:30AM

Venue: MBA, SPARTA


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REPORT ON ANTI SEXUAL HARASSMENT CELL

OCTOBER 2018

An Anti-Sexual Harassment Cell meeting was convened on 16th of October 2018, to schedule an Anti-Sexual Harassment awareness session of an expert under the leadership of Principal of MBA department. Dr. Pravesh Soti, as a chairperson, discussed the progress of the committee. No Anti Sexual Harassment case was reported in the ongoing semester. Sexual harassment is unwelcome conduct of a sexual nature which makes a person feel offended, humiliated and/or intimidated. It includes situations where a person is asked to engage in sexual activity as a condition of that person's employment, as well as situations which create an environment which is hostile, intimidating or humiliating for the recipient. Sexual harassment can involve one or more incidents and actions constituting harassment may be physical, verbal and non-verbal. Examples of conduct or behaviour which constitute sexual harassment include, but are not limited to: Physical conduct. These points were highlighted during the session. Session was concluded with healthy discussion.



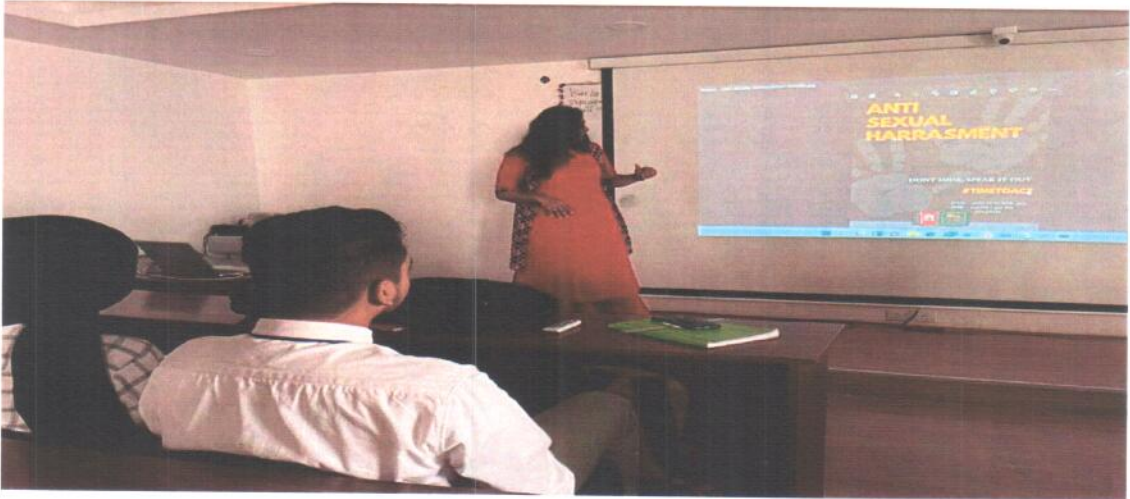
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PICTURES



Praveesh
Principal
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BANGALORE

CIRCULAR

Date: 20th September 2018

All mentors and students are hereby informed that Krupanidhi Group of Institutions (Department of management Studies) – Kaleidoscope will be conducting a Debate Competition for the batch 2018-2020 on the 29th of September 2018. All mentors and students are requested to be present for the same at 2:00 pm in Atheneum

In case of any other queries kindly contact

Convener:

Prof. Veena Shenoy


Principal
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KRUPANIDHI GROUP OF INSTITUTIONS
DEPARTMENT OF MANAGEMENT STUDIES
REPORT On DEBATE COMPETITION

The department of Management Studies organized a debate competition for its first year students on **29th Sept. 2018**. The event witnessed enthusiastic participation of thirty students. The topics for event were:

1. Social Network: A Distraction in Academic Performance
2. Euthanasia : An Assisted Suicide
3. Beauty Pageants: Is It Objectifying Women

The names of winners are as follows:

**For the Motion – The Winning Team -
Winning Team**

Rohit
Srinidhi
Sophia
TauheedDailiAthisa
Surya
Asif
MaharanSivRam

For the Motion - 1st Runner- Up

Naveen
Rajat Ganesh
Vishnu CA
NandhnaRajarshi
Steffinston

Against the Motion - The

Chrisal
Haris
Harshitha

Against the Motion - 1st Runner- Up

Damoder
Harshit
Tom

Parvathy
Ajay K.
Sushma



Principal

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DEPARTMENT OF MANAGEMENT STUDIES (MBA)

KALEIDOSCOPE
Invites you for

**DEBATE
FOR BATCH
2018-2020**

Date: 29th September 2018
Time: 9:00 am
Venue: Sparta

REGARDS
TEAM KALEIDOSCOPE
DEPARTMENT OF
MANAGEMENT STUDIES (MBA)



Prakash
Principal
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DEPARTMENT OF MANAGEMENT STUDIES
BANGALORE

NOTICE

Date: 26th November 2018

This is to inform that the Department of Management Studies has planned to conduct a follow-up session on Awareness program for girls at KGI on 3rd December 2018 to promote a culture of compliant free environment. All faculty members along with the students are requested to attend the same.

Time: 2:00PM

Venue: MBA, SPARTA


PRINCIPAL

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DEPARTMENT OF MANAGEMENT STUDIES
BANGALORE

Report on Follow-up Session on Awareness program for girls at KGI

The ICC Team under the initiative of Dr. Sarita Iyer and Dr Shagufta emphasized students on their campus-life, hostel, discrepancies, any ragging incidents from fellow colleagues or seniors, etc. The follow-up session was conducted to ensure that students feel safe and secure within KGI campus. The programme was conducted on 3rd December 2018 in Sparta at 2:00pm. The programme was organized and well-managed by the MBA Batch 2018-2019. Students were given the opportunity to raise their concerns with reference to ICC.



Saravesh
Principal

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KRUPANIDHI GROUP OF INSTITUTIONS
DEPARTMENT OF MANAGEMENT STUDIES
BANGALORE

NOTICE

Date: 1-3-2019

This is to inform that the Department of Management Studies has planned to conduct International Women's Day on 8th March 2019 to promote a culture of complaint free environment.

Time: 2:00PM

Venue: MBA, SPARTA


Principal

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KRUPANIDHI GROUP OF INSTITUTIONS
DEPARTMENT OF MANAGEMENT STUDIES (MBA)

INTERNATIONAL WOMEN'S DAY

8 MARCH 2019 | 11AM ONWARDS
VENUE: SPARTA



REGARDS
TEAM KALEIDOSCOPE
DEPARTMENT OF MANAGEMENT
STUDIES (MBA)



[Signature]
Principal

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DEPARTMENT OF MANAGEMENT STUDIES
BANGALORE

Report on International Women's Day

The event was conducted on 8th March 2019, at 10.00 am. The faculty and students from MBA and PGDM were invited. The welcome note was occasioned by Dr. Sarita Iyer (Dean, Krupanidhi School of Management) who enlightened the audience on the women empowerment and their rights. The International Women's Day was conducted to extend the students insight, views, and understanding. Sixteen students participated in the event. Dr. Shagufta judged the event based on lines of Clarity of Thought, Coherence, Structure, and Communication Skills. Among them, Ms. Tahira Tidiwala of 1st year MBA (secured first place), Mr. Akshay R. of 1st year MBA (secured second place) and Ms. Vinetha A (secured third place) were the winners of the event. Feedback from the participants were collected and the vote of thanks ended the event. Student Coordinators, Ms. Jessicamol Sarah Joshy and Mr. Sanjay S. anchored the event.



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Praveesh
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Report on Workplace Treatment of Women in the KGI campus

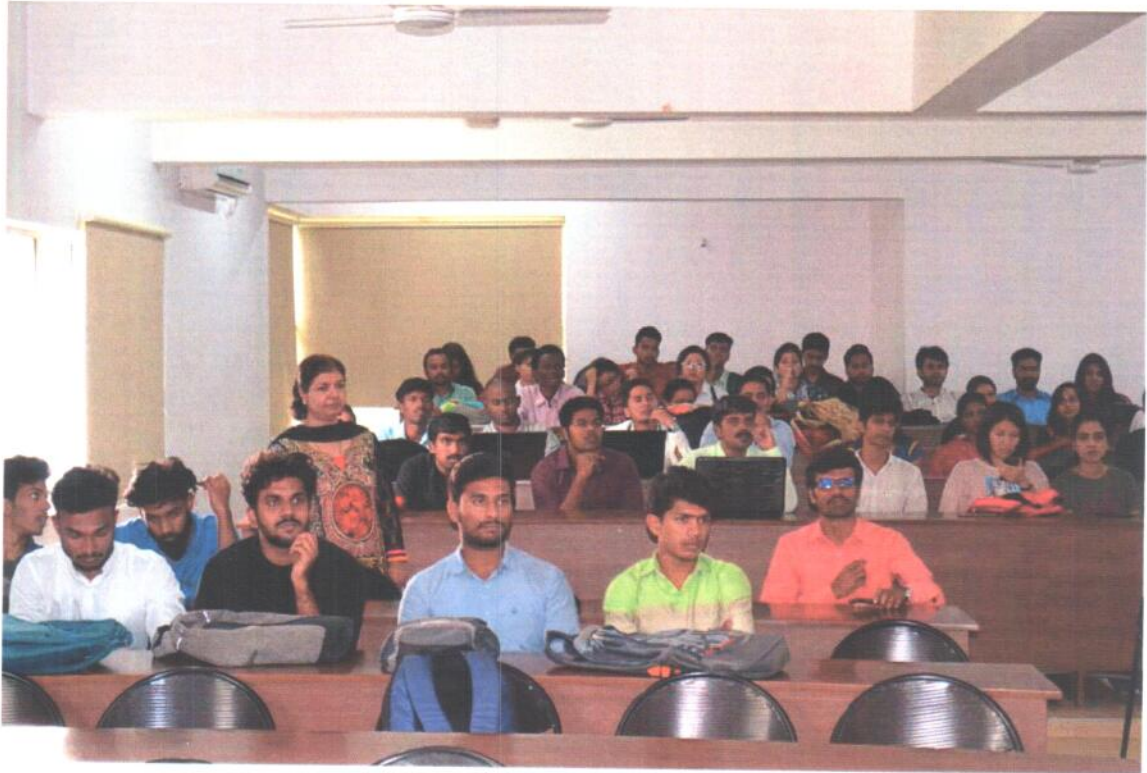
Surprise visits were conducted at vulnerable places in the KGI campus, including hostels, cafeteria, classrooms, labs, bus stop, etc. The surprise checks were done on 13th November, 2018. The ICC Squads kept vigilance in Boys and Girls Hostels. During the KRUPACON 2018, the ICC Squad monitored the conduct of the conference by making surprise checks in vulnerable places frequently during the conference days. Ms. Nivedita Jha of Department of Management Studies also kept vigilance in the student's transport in college bus on a frequent basis.




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